

DELTA COUNTY ROAD COMMISSION JOB DESCRIPTION

TITLE: Highway Maintainer

GENERAL SUMMARY:

Under the supervision of the Superintendent and/or Foreman, maintains highways, municipal and rural roads and rights-of-ways in safe conditions. Ability to cut brush, erect signs, drive tandem axle trucks. Other labor functions as needed.

EXAMPLES OF DUTIES:

Drives truck and/or equipment to work site.

Checks equipment daily to maintain efficient and safe operational status: Performs routine vehicle maintenance checks daily.

Assists in the installation and maintenance of traffic control devices, signs, barricades, cones, etc.

Controls traffic at work sites by flagging to guide traffic through work areas, as required or assigned, after completing "Traffic Regulator Training."

May erect and repair guard rails, highway markers, etc. utilizing hand tools, and power tools.

Manually patches asphalt and seal coat roads.

Washes and cleans equipment at District Garages.

Sweeps and maintains vehicle storage areas.

The duties state here are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not to be construed as an exhaustive list of all duties and responsibilities which might be assigned to personnel so classified.

ESSENTIAL JOB ELEMENTS AND PHYSICAL DEMANDS (ADA):

- Physical Mobility - Ability to walk extended distances and climb ramps to access Commission and other work related locations and facilities.
- Vision and Sight - Ability to read instruction, directions, and similar written information in letters, memoranda, forms and other documents.
- Hearing and Speaking - Ability to converse orally with standard telephones and radios to receive and communicate information to fellow employees.
- Agility and Movement - Ability to lift, push, pull, and manipulate tools, equipment, supplies, and other objects often weighing upwards to 80 pounds.

SAFETY EQUIPMENT:

Hard hats, safety vests, gloves, safety eyewear, etc. will be supplies by the Delta County Road Commission and worn at all times.

DESIRABLE QUALIFICATIONS:

High School education, GED, or equivalent education preparation, ability to deal with the public courteously and effectively, ability to work satisfactorily with other employees, and ability to work extended hours.

SPECIAL REQUIREMENTS: - Valid Michigan CDL Operators License.

NOTE:

The above job description has been developed based on the guidelines defined by the Americans with Disabilities Act (1990).