

September 27, 2012

A Workshop Meeting of the Board of Delta County Road Commissioners was held on Thursday, September 27, 2012 at 3:00 p.m. at the Main Office, 3000 32<sup>nd</sup> Avenue North, Escanaba, Michigan.

Present at the workshop were Chairman Randy Bjork, Vice Chairman Dennis Stanek, Commissioner Rory Mattson and Commissioner Mike Larrabee. Also in attendance were Managing Director Rob VanEffen, and County Board Liaison Dave Rivard.

The Board met with the following employees to review proposed employment agreements for these non-union positions: Jody Norman – Assistant Manger; Van Marenger – Construction Superintendent; and Mike Soderman – Field Superintendent.

The Manager's Report and Regular Meeting agenda items were reviewed and/or discussed – including the final amendment to the Fiscal Year Ending 9/30/12 Budget and the Draft Proposed Fiscal Year Ending 9/30/2013 Budget.

A Regular Meeting of the Board of Delta County Road Commissioners was held on Thursday, September 27, 2012 at 5:15 p.m. at the Main Office, 3000 32<sup>nd</sup> Avenue North, Escanaba, Michigan.

The meeting was called to order at 5:15 p.m. by the Chairman, followed by the Pledge of Allegiance.

PRESENT: Chairman Randy Bjork, Vice Chairman Dennis Stanek, Commissioner Rory Mattson, and Commissioner Mike Larrabee.

ABSENT: Commissioner Pete Stropich.

Chairman Bjork asked if there was anyone wishing to be added to the Agenda and there being none, moved to approve the Agenda as printed.

It was moved by Chairman Bjork to approve the Minutes of the September 11, 2012 Workshop & Regular Meetings as proposed.

It was moved by Chairman Bjork to approve the Minutes of the September 13, 2012 Special Meeting as proposed.

Managing Director Rob VanEffen briefly reviewed the Manager's Report which was discussed during the workshop.

It was moved by Commissioner Larrabee, seconded by Commissioner Stanek to approve Amendment No. 4 (as printed following these minutes) to the Fiscal Year Ending September 30, 2012 Budget.

Ayes – 4      Nays – 0

September 27, 2012

The following items of Correspondence were reviewed and/or discussed: 1) Township Association Meeting Minutes; 2) Chamber of Commerce Annual Dinner – October 8, 2012; 3) RRIP-IT-UP Great Lakes Conference on Invasives – October 16, 2012.

It was moved by Commissioner Larrabee, seconded by Commissioner Mattson to approve Bills Payable Voucher No. 2353 of 9/27/12 in the amount of \$552,298.48 and Payroll Vouchers No. 68905 of 9/13/12 in the amount of \$56,882.18 and No. 68906 of 9/27/12 in the amount of \$51,706.88 as presented and reviewed. Roll Call Vote:

Commissioner Larrabee – Yes  
Commissioner Mattson - Yes  
Vice Chairman Stanek – Yes  
Chairman Bjork - Yes

The following Resolution was offered by Commissioner Larrabee and seconded by Commissioner Mattson:

**IT IS RESOLVED** that pursuant to the Initial Actuarial Valuation dated January 1, 2012, by MERS' actuary, MERS benefits stated in Section 1 below are to be provided to the following division: Division 10 – Non-Union Employees.

Benefit programs/formulae selected are: B-3, 55/25, V-6, FAC-5, E-2.

The required employee contribution is 0%.

The effective date of this Resolution for making deductions for the employee contributions specified above, and for the payment of necessary employer contributions to MERS, as required in the Plan Document, shall be the same date that MERS' coverage begins, which is September 1, 2012.

Ayes – 4      Nays – 0

**RESOLUTION DECLARED ADOPTED**

It was moved by Commissioner Stanek, seconded by Commissioner Larrabee to approve and sign the new MDOT State Maintenance Contract to be effective October 1, 2012 through September 30, 2015 – with the changes incorporated to two sections of the contract as recommended by the CRAM Negotiating Committee, and which MDOT has been made aware of.

Ayes – 4      Nays – 0

It was moved by Commissioner Larrabee, seconded by Commissioner Stanek to enter into an Employment Agreement as proposed with Jody Norman for the position of Assistant Manager effective September 13, 2012.

Ayes – 4      Nays – 0

It was moved by Commissioner Stanek, seconded by Commissioner Larrabee to enter into an Employment Agreement as proposed with Clinton Van Marenger for the position of Construction Superintendent effective September 24, 2012.

Ayes – 4      Nays – 0

September 27, 2012

It was moved by Commissioner Bjork, seconded by Commissioner Mattson to enter into an Employment Agreement as proposed with Mike Soderman for the position of Field Superintendent effective September 20, 2012.

Ayes – 4      Nays – 0

It was moved by Commissioner Stanek, seconded by Commissioner Mattson to approve out of county travel for Finance Director Amy Reinhardt to travel to Grand Rapids on October 3-5, 2012 to attend the MERS Annual Meeting.

Ayes – 4      Nays – 0

The following Resolution was offered by Commissioner Larrabee and seconded by Commissioner Bjork:

***Resolution in Recognition of  
Dedicated Service***

***WHEREAS***, Thomas Goodman having served the Delta County Road Commission for 39 years and 4 months, retiring on September 28, 2012;

***AND WHEREAS***, Thomas Goodman being a dedicated public servant and has ended his career by retirement from the Delta County Road Commission;

***NOW, THEREFORE BE IT RESOLVED***, that the Delta County Road Commission pay tribute to Thomas Goodman at its regular meeting on September 27, 2012;

***BE IT FURTHER RESOLVED***, that Thomas Goodman is herewith wished a long and happy retirement and that a copy of this resolution be made a permanent record of the Delta County Road Commission.

Ayes – 4      Nays – 0

**RESOLUTION DECLARED ADOPTED**

Under Public Comment, Brian Kleiman asked about the new state maintenance contract and if it had changed from the last one. Commissioner Mattson started a discussion on information that Managing Director Rob VanEffen had provided to show that both the union and non-union employees were treated as equally as possible in regards to the medical insurance and wage increases. There was also discussion regarding the use or not of an attorney for negotiating future bargaining agreements. Commissioner Bjork explained that due to the amount of proposed language changes and the new laws for health care caps that the Board didn't feel capable of handling the negotiations this time without someone who deals with these issues on a regular basis and is well informed of all the legal aspects. Commissioner Stanek stated his opinion that if the union brings a business agent in to help them then it's only fair that the Board bring in someone with experience in negotiating to help them as well.

September 27, 2012

Under Road Commissioners' Comments, Commissioner Stanek thanked Managing Director Rob VanEffen and Finance Director Amy Reinhardt for their hard work on preparing the budget amendment and the draft 2013 budget. Commissioner Bjork welcomed the employees in the new positions and thanked Brian Kleiman for his questions and input. Commissioner Larrabee also welcomed the employees in new positions and expressed his pleasure at the number of employees who showed interest in the positions.

There being no further business to come before the board at this time, Chairman Bjork moved to adjourn the meeting at 5:48 p.m.

---

Randolph Bjork, Vice Chairman

---

Amy J. Reinhardt, Deputy County Clerk